

EMS and OSH policy

Aisan Industry Czech, s.r.o. produces efficient electric petrol pumps, fuel modules, throttle bodies and aluminium castings for the automotive industry, using processes and procedures respecting legal and ethical principles in relation to employees, customers and the environment.

Our mission is:

Consume resources sustainably, use more recycled materials, reduce energy and water consumption, sort waste carefully.

Use technologies and practices that are environmentally friendly and affordable minimize environmental impacts while ensuring safety of employees, customers and suppliers.

Reducing greenhouse gas emissions into the atmosphere, especially CO2 emissions, reduce the company's carbon footprint to 50% by 2030 compared to 2019

Train and motivate employees in safe systems of work and environmental protection.

Set measurable targets for improvement in safe systems of work and environmental protection, including their ongoing evaluation and providing information to the public on the results achieved.

Develop the company's suppliers and give preference to those who have a **sustainable strategy** minimise the negative impacts of their activities on the environment and society.

Consistently comply with mandatory obligations and regulations regarding chemicals, EMS, OHS and HSE.

Create a safe and pleasant working environment for our employees and partners

through the following principles and standards

Provide suitable and sufficient personal protective equipment to employees
Regularly assess safety and environmental risks
Maintain company machinery and equipment in a safe condition
Prevent emergencies and maintain an up-to-date emergency preparedness system
Implement appropriate ergonomic measures in workplaces
Comply with legal requirements for the management of chemicals
Comply with legal requirements for fire protection
Keep the emergency management system up to date
Reduce the amount of waste produced in our manufacturing processes
Seek new partners to reuse or safely recycle unwanted material/waste
Focus on improving and expanding green spaces, restoring native habitats,
biodiversity in our immediate surroundings

Reduce water consumption and prevent soil and groundwater contamination through effective measures in connection with our activities

Make more efficient use of the energy consumed and continuously increase the proportion of energy from renewable sources



EMS and **OSH** policy

| Specific EMS and OSH objectives for 2024 | Responsibility | Date |
|--|-------------------|------------------------|
| Planting of additional greenery in the L - hall area - shrubs for a new hedge, 5-6 new trees, revitalization and control of already planted trees - improving the appearance of our surroundings | HR, BA | 10/2024 |
| Reuse of residual cutting emulsion from aluminium spindles in machine tools. Reduction in the consumption of new cutting oil, 39 200 l of emulsion per year, i.e. 1 960 l of oil | ML | <mark>4-12/2024</mark> |
| Conduct e-learning training for employees with a company email address on sustainability, global warming and carbon footprint at least once a year with at least 50% participation | HR | 6/2024 |
| To map hazardous workplaces in terms of ergonomic load, working positions in "production". Design and implement modification of at least 3 workplaces | TPS | 2024/2025 |
| Modification of vacuum system on DC casting machines, reduction of compressed air/el. energy consumption. Annual estimated CO2 reduction for 5430 kg/ 13 088 kWh el. Energy use reduction | IE | 4-12/2024 |
| Modification of the cooling tower for DC casting machines with the possibility of collecting used cooling water and reusing it via the wastewater treatment plant in the toilets, expected saving of 180 m3 of water | ВА | 6-12/2024 |
| Reduction of the number of minor work accidents to a maximum of 10 per year | The whole company | 2024/2025 |

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