
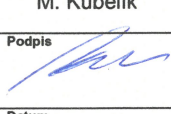
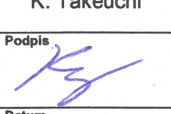
 Aisan <small>AI SAN INDUSTRY CZECH s.r.o.</small>	Quality policy, Bonus and Company Objectives 2022			
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Quality policy, objectives and company targets 2022

Issued by: T. Pochman	Verified by : M. Kubelík	Approved by : K. Takeuchi
Podpis 	Podpis 	Podpis 
Datum 19.1.2023	Datum 20.1.2023	Datum 20.1.2023
<small>Electronical versions are valid without signatures</small>		

A. QUALITY POLICY

Quality policy of Aisan Industry Czech, s.r.o. is to produce high quality electric fuel pumps, fuel pump modules, throttle bodies and casting parts, which meet or exceed expectations of our customers.

Aisan Industry Czech, s.r.o. will continue building and improving of an efficient mechanism to assure best quality of products in process and by customer, long term focusing to 0 defects.


Aisan Industry Czech, s.r.o. create positive working environment to keep satisfaction of workers and continuously built their skill by schooling and training.

Rev.1

Aisan Industry Czech, s.r.o will change its financial year from January -December to April – March starting from FY 2023. As a part of transition period, management decided to prolong Quality Policy, Bonus and Company objectives 2022 including January, February and March 2023 to the same evaluated period.

19.1.2023
Tomas Pochman



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B. Bonus Objectives			
Annual Bonus Objective		Responsible	Term
Injuries with illness	0	AIC	2022 – 3.2023
Monthly Bonus Objectives			
Customer PPM:	4 PPM	AIC	2022 – 3.2023
C. Company Objectives			
Scope	Target	Responsible	Term
Human res.	Short term absence D 5%	HR	01.2022 – 03.2023 (rev.1)
Human res.	Average monthly turnover 2,2%	HR	
DPM	DPM Shortage of deliveries 0 DPM	Logistic	
Internal scrap	Internal Scrap / Defectness 5,60 Czk / 1000 Czk sales	Production	
Efficiency	EFP 90%	Production	
	FPM 90%		
	Die casting 90%		
	Machining 92%		
	Assembly + SAL 93%		
Internal PPM Scrap	EFP less than 6100 PPM	Production	
	FPM less than 5800 PPM		
	Die casting (including preliminary shots) less than 21000 PPM		
	Machining less than 2800 PPM		
	Assembly + SAL less than 3000 PPM		
Productivity	EFP total 9,6 pc/h/op	Production	
	FPM total 6,7 pc/h/op		
	L-Plant THR assy 11,76 pc/h/op		
	L-plant total 14,50 pc/h/op		
Warranty	Warranty PPM Counted for last 36 months 1 WPPM	Quality	
Improvement	QTY of implemented improvements 100	AIC	
Supplier	Supplier PPM EFP : 20 PPM	Quality	
	Supplier PPM FPM + DFPM : 5 PPM		
	Supplier PPM L-Plant : 5 PPM		
Supplies	No Exceptional transport (Import / Export) max 200.000,- CZK	Logistics	
Supplies	No mismatch of Kanban at customer 0	Logistics	
Supplies	No mismatch of Kanban internally 0	Logistics	
Maintenance	Reduction of machine break down count 160 / month	Maintenance of machines	
	Reduction of machine break down time 90 / month	Maintenance of dies	
	C plant Total maintenance time / shots 4,50 sec.		
		L-plant Total maintenance time / shots 19,50 sec.	
Purchase	Cumulative target YTD -13 805 000 Czk	Purchase	
EMS and Safety	Small injuries 15	AIC	
	Forklift (manipulation equipment) incident 0		