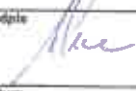


 Aisan AISAN INDUSTRY CZECH s.r.o.	Quality policy, Bonus and Company Objectives 2022		
	QP 001/2022	Version No.0	Internal

Issued by: T. Pochman	Verified by: M. Kubelk	Approved by: K. Takeuchi
Podpis 	Podpis 	Podpis 
Datum 21. 1. 2022	Datum 21. 1. 2022	Datum 21. 1. 2022
<small>Electronical versions are valid without signatures</small>		

Quality policy, objectives and company targets 2022

A. QUALITY POLICY

Quality policy of Aisan Industry Czech, s.r.o. is to produce high quality electric fuel pumps, fuel pump modules, throttle bodies and casting parts, which meet or exceed expectations of our customers.

Aisan Industry Czech, s.r.o. will continue building and improving of an efficient mechanism to assure best quality of products in process and by customer, long term focusing to 0 defects.

Aisan Industry Czech, s.r.o. create positive working environment to keep satisfaction of workers and continuously built their skill by schooling and training.

B. Bonus Objectives

Annual Bonus Objective	Responsible	Term
Injuries with illness	0	AIC
Monthly Bonus Objectives		
Customer PPM:	4 PPM	AIC

C. Company Objectives

Scope	Target	Responsible	Term
Human res.	Short term absence D	5%	HR
Human res.	Average monthly turnover	2,2%	HR
DPM	DPM Shortage of deliveries	0 DPM	Logistic
Internal scrap	Internal Scrap / Defectness	5,60 Czk / 1000 Czk sales	Production
Efficiency	EFP	90%	Production
	FPM	90%	
	Die casting	90%	
	Machining	92%	
	Assembly + SAL	93%	
Internal PPM Scrap	EFP	less than 6100 PPM	Production
	FPM	less than 5800 PPM	
	Die casting (Including preliminary shots)	less than 21000 PPM	
	Machining	less than 2800 PPM	
	Assembly + SAL	less than 3000 PPM	
Productivity	EFP total	9,6 pc/h/op	Production
	FPM total	6,2 pc/h/op	
	L-Plant THR assy	11,76 pc/h/op	
	L-plant total	14,50 pc/h/op	
Warranty	Warranty PPM Counted for last 36 months	1 WPPM	Quality
Improvement	QTY of implemented improvements	100	AIC
Supplier	Supplier PPM EFP :	20 PPM	Quality
	Supplier PPM FPM + DFPM :	5 PPM	
	Supplier PPM L-Plant :	5 PPM	
Supplies	No Exceptional transport (Import / Export)	max 200.000,- CZK	Logistics
Supplies	No mismatch of Kanban at customer	0	Logistics
Supplies	No mismatch of Kanban Internally	0	Logistics
Maintenance	Reduction of machine break down count	160 / month	Maintenance of machines
	Reduction of machine break down time	90 / month	
	C plant Total maintenance time / shots	4,50 sec.	Maintenance of dies
	L-plant Total maintenance time / shots	19,50 sec.	
Purchase	Cumulative target YTD	-13 805 000 Czk	Purchase
EMS and Safety	Small injuries	15	AIC
	Forklift (manipulation equipment) incident	0	